



ARCHDIOCESE OF NEW YORK

BENEFITS OFFICE MEMORANDUM

DATE: OCTOBER 28, 2024
TO: ARCHDIOCESE OF NEW YORK EMPLOYEES
FROM: BENEFITS OFFICE
RE: 2025 ANNUAL BENEFIT PLANS ENROLLMENT

The 2025 Annual Open Enrollment will run from **October 28, 2024, through November 25, 2024**. All employee enrollments and/or changes must be emailed to Employee Benefit Connections ebc@archny.org by 5:00PM December 3, 2024. Forms submitted after the deadline will not accepted.

If employees are not making changes to the health, dental, or vision coverage elections, they do not need to do anything. The existing coverages will remain in place for 2025.

For the calendar year 2025, there will be a Health Plan premium rate increase of 7%. These new rates will be effective January 1, 2025. There will be no increase in the premium cost for the Cigna Dental Plan or the Davis Vision Plan for 2025.

Our flexible spending and/or transit/parking plans have been improved. Effective January 1, 2025, all eligible institutions can participate for a minimum fee of \$750. (Please see P&A flyer for more details). Employees wishing to continue participation in these plans must re-enroll for the 2025 Plan year. Participating employees will receive one debit card for all elected benefits (FSA/Parking/Transit). This card will be funded with each participating employee's contributions.

Employees who participated in the Transit/Parking Plans in 2024 should continue to use their current issued debit card. P&A Group will automatically send new debit cards to those participants whose card is expiring.

If you have questions, please do not hesitate to contact Employee Benefit Connections at 646-794-3060 or email ebc@archny.org